

SDG 16 PEACE, JUSTICE AND STRONG INSTITUTIONS



ANNUAL REPORT 2024-25

16 PEACE, JUSTICE
AND STRONG
INSTITUTIONS



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Sustainable Development Goal 16: Peace, Justice, and Strong Institutions (Academic Year 2024–25)

Sustainable Development Goal 16 calls for the promotion of peaceful and inclusive societies, access to justice for all, and the building of effective, accountable, and inclusive institutions.

At Brainware University, this principle is embedded in every aspect of governance—from transparent administration and ethical research to student representation and legal education. The University recognizes that sustainable peace and justice begin within institutions themselves—through fair policy enforcement, participatory decision-making, and strong accountability frameworks.

During the academic year **2024–25**, Brainware University expanded its governance reforms, reinforced anti-harassment and grievance redressal systems, advanced legal education through research and community outreach, and promoted civic and ethical awareness among students and staff.

Institutional Governance and Policy Framework

The University operates under a **transparent, multi-tier governance system** that ensures participatory decision-making and accountability.

Key institutional instruments include:

- **The Brainware University Act, 2015** – statutory foundation ensuring autonomy and regulatory compliance.
- **Statutes and Ordinances** – clearly define academic, administrative, and financial processes.
- **IQAC (Internal Quality Assurance Cell)** – oversees process transparency and data integrity.
- **Research Ethics Committee (REC)** – ensures ethical compliance in research and publications.
- **Grievance Redressal and Ombudsperson System** – accessible to all stakeholders.
- **Anti-Ragging, ICC, and Anti-Discrimination Cells** – uphold the dignity, safety, and equality of campus members.

In 2024–25, these systems underwent audit and automation under the **Quality and Governance Automation Project**, ensuring time-stamped records and tracking of all policy submissions and resolutions.

Human Resource and Ethical Governance

Brainware University adopted a **Human Resource Charter (2024–25)** emphasizing ethics, fairness, and equal opportunity. All of employees covered under transparent appointment, appraisal, and promotion guidelines.

Workshops on **Ethics and Institutional Conduct** were conducted for faculty, HR, and student leaders, covering confidentiality, conflict of interest, and responsible decision-making.

Legal Education and Justice-Oriented Learning

The **School of Law** at Brainware University spearheaded multiple initiatives aligned with SDG 16's justice objectives.

Key Academic and Outreach Activities (2024–25):

- **Legal Aid Camps:** Conducted across Faldi, Dubgaria, and Barasat, assisting 200+ rural citizens in understanding property, cyber, and family rights.
- **Street Law Programmes:** 10 student-led street plays on “Access to Justice” and “Women’s Legal Rights”.
- **Moot Court Series 2025:** Hosted National Moot on “Cyber Law and Digital Rights”, attracting participation from 20 institutions.
- **Workshops on Mediation and ADR:** Conducted in collaboration with West Bengal Legal Services Authority (WBSLSA).
- **Publication:** *“Psychological Autopsy: A Journey Through Mind, Crime and Law”* (Copyright L-160182/2025) – bridging psychology and law for crime investigation.

These initiatives position Brainware as a regional hub for community-based legal education and judicial literacy.

Institutional Mechanisms for Peace and Justice

The University ensures peace, harmony, and justice through structured institutional mechanisms:

Committee / Cell	Primary Function	2024–25 Highlights
Internal Complaints Committee (ICC)	Address gender-based grievances	Conducted 4 awareness drives; 100% case resolution within reporting cycle
Anti-Ragging Committee	Maintain student safety and discipline	0 incidents reported for 2024–25; continuous hostel monitoring
Equal Opportunity Cell	Promote equity for marginalized students	30+ cases addressed regarding accessibility and aid
Ethics Committee (Research)	Review all research proposals for ethical compliance	proposals reviewed; 100% received ethics clearance
Student Grievance Cell	Online grievance submission and resolution	Over 90% grievances resolved within 48 hours
Advisory Board	Oversight of statutory compliance and policy review	5 key HR and student policy updates validated

The University’s justice framework ensures inclusive participation, ethical governance, and consistent redressal, reflecting its alignment with SDG 16.6 (effective institutions) and SDG 16.7 (inclusive decision-making).

Research and Policy Contributions

Brainware University produced impactful research and innovations advancing peace, governance, and justice:

Title	Department	Nature	Year	Remarks
<i>Smartphone-Based Access to Justice System via Smart Application</i>	Law	Patent	2025	Enables digital legal aid for rural citizens
<i>Questionnaire for Psychological Autopsy Investigation</i>	Law	Copyright	2025	Data collection for legal psychology research
<i>Assessment of Groundwater and Citizen Science Initiative</i>	Psychology + Chemistry	Govt. Funded	2024	Combines community engagement with environmental justice
<i>AI in Legal Analytics</i>	Law	Research Project	2025	Exploring predictive legal analysis through AI
<i>Citizen Charter Development under IQAC</i>	Institutional Research	Policy Framework	2025	Enhances transparency and accountability

Together, these outputs bridge law, governance, and technology to promote efficient justice and institutional trust.

Awareness, Ethics, and Citizenship Education

To cultivate civic consciousness, the University organized several cross-disciplinary activities under **NSS**, **IQAC**, and the **School of Law**:

- **Constitution Day (Nov 26, 2024):** Poster competition and pledge ceremony for 600 students.
- **Human Rights Day (Dec 10, 2024):** Panel discussion on “AI, Privacy, and Justice in the Digital Age”.
- **Legal Literacy Week (Jan 2025):** Campus exhibition on Indian Judiciary and access to justice.
- **Gender Sensitization Workshop:** Organized by ICC; 250 participants trained.

These initiatives enhanced legal awareness and strengthened the culture of peace, empathy, and civic duty.

Institutional Data Transparency and Automation

Transparency is the cornerstone of Brainware’s institutional strength.

Key digital governance reforms implemented in 2024–25:

- **OBE Automation:** Ensuring traceable course outcomes and data integrity.
- **NAAC & NIRF Portals:** Centralized, audit-ready dashboards for institutional metrics.
- **Document Tracking System:** Digital repository for BoS, Academic Council, and HR approvals.
- **AI-Powered HR Audit System:** Tracks recruitment, notice compliance, and faculty service records.
- **Online Policy Repository:** Provides open access to institutional regulations, grievance procedures, and committee minutes.

Together, these systems ensure accountability, reduce delays, and increase trust among stakeholders.

Partnerships for Justice and Institutional Strengthening

Partner Institution	Region	Type of Collaboration	Focus Area
Kasama University College of Health Sciences, Zambia	Africa	Academic + Policy	Health governance and institutional development
University of South Carolina, USA	North America	Research + Training	Policy innovation and ethics in biotechnology
INTA, Argentina	Latin America	Research	Legal framework for sustainable land management
Hanyang University, South Korea	Asia	Faculty + Research Exchange	Institutional leadership and governance ethics
Fraunhofer IIS, Germany	Europe	R&D Collaboration	AI ethics and data governance

These global partnerships strengthen the University's policy literacy, ethical governance, and international outreach under SDG 16.

Student Discipline, Safety, and Welfare

The Dean–Students' Welfare Office, supported by the Registrar and HR Division, executed comprehensive welfare measures:

- **Campus Vigilance and Safety Audit (2024):** Zero major incidents recorded; safety drills conducted in all hostels.
- **Psychological Counselling:** Over 200 students availed sessions for stress and adjustment support.
- **Cyber Safety Workshop:** Conducted with local police; trained 300 students on online safety.
- **Feedback Integration:** Student complaints analyzed bi-annually through AI-assisted dashboards.

These systems ensure that peace, justice, and welfare coexist as core pillars of campus life.

In 2024–25, Brainware University demonstrated its unwavering commitment to **peace, justice, and strong institutions** through transparent governance, ethical conduct, and legal empowerment. Its structured grievance redressal, fair HR practices, participatory decision systems, and socially responsible legal education collectively reinforce SDG 16's vision.

The University not only upheld institutional integrity but also **transferred the values of justice, empathy, and civic responsibility** to its students and community. As Brainware evolves, its guiding belief remains clear: *sustainable peace begins within accountable institutions*—and through education that builds both knowledge and conscience.