

पेटेंट कार्यालय
शासकीय जर्नल

OFFICIAL JOURNAL
OF
THE PATENT OFFICE

निर्गमन सं. 24/2025
ISSUE NO. 24/2025

शुक्रवार
FRIDAY

दिनांक: 13/06/2025
DATE: 13/06/2025

पेटेंट कार्यालय का एक प्रकाशन
PUBLICATION OF THE PATENT OFFICE

(54) Title of the invention : AI-BASED HUMAN RESOURCE MANAGEMENT SYSTEM FOR REAL-TIME PERFORMANCE EVALUATION AND FEEDBACK IN HIGHER EDUCATION INSTITUTIONS (HEIS)

<p>(51) International classification :G06Q0010105000, G06Q0050200000, G06Q0010063100, G06Q0030018000, H04L0041160000</p> <p>(86) International Application No :NA</p> <p>Filing Date (87) International Publication No : NA</p> <p>(61) Patent of Addition to Application Number :NA</p> <p>Filing Date (62) Divisional to Application Number :NA</p> <p>Filing Date</p>	<p>(71) Name of Applicant : 1) Prof. (Dr.) Ankur Jauhari Address of Applicant :Professor, Department of MBA, IIMT College of Engineering, Greater Noida 201306 Greater Noida</p> <p>-----</p> <p>2)Bommakanti Sai Manogna 3)Dr.Gaddam Rahul Paul 4)Dr. Pankajakshi R 5)Dr. Ganta. Kanaka Mahalakshmi 6)Poornima R 7)RVS Praveen 8)Dr. Reetu Kumari 9)Ankit Kumar 10)Dr.Shahnazuddin 11)Dr. Amit Roy 12)Thulasimani T</p> <p>Name of Applicant : NA</p> <p>Address of Applicant : NA</p> <p>(72) Name of Inventor : 1) Prof. (Dr.) Ankur Jauhari Address of Applicant :Professor, Department of MBA, IIMT College of Engineering, Greater Noida 201306 Greater Noida -----</p> <p>-----</p> <p>2)Bommakanti Sai Manogna Address of Applicant :Assistant Professor, School of Business and Management, Christ University, Bengaluru- 560073 Bengaluru -----</p> <p>3)Dr.Gaddam Rahul Paul Address of Applicant :Assistant Professor, School of Business and Management, Christ University, Bengaluru - 560073 Bengaluru -----</p> <p>4)Dr. Pankajakshi R Address of Applicant :Associate Professor, Department of Management Studies (MBA), Visvesvaraya Technological University, Muddenahalli, Chikkaballapur Dist. - 562101. Chikkaballapur -----</p> <p>5)Dr. Ganta. Kanaka Mahalakshmi Address of Applicant :Professor, Department of Management, Visakha Institute for Professional Studies, Affiliated to Andhra University, Visakhapatnam- 531163. Visakhapatnam -----</p> <p>6)Poornima R Address of Applicant :Assistant Professor, Department of Electronics and Communication Engineering, SNS College of Technology, Coimbatore - 641035 Coimbatore -----</p> <p>7)RVS Praveen Address of Applicant :Director/Utilities Americas, LTIMindtree, Hyderabad, 500090 Hyderabad -----</p> <p>8)Dr. Reetu Kumari Address of Applicant :Department of Applied Mathematics, Amity School of Engineering and Technology, Amity university Madhya Pradesh, Gwalior. Gwalior -----</p> <p>9)Ankit Kumar Address of Applicant :Professor, Department of Computer Science and Engineering, Chandigarh University, Mohali, Punjab(India)-140413 Mohali -----</p> <p>10)Dr.Shahnazuddin Address of Applicant :Assistant Professor, Department of Management, Siddhartha Academy of Higher Education (Deemed to be University), Kanuru, Vijayawada,520007. Vijayawada -----</p> <p>11)Dr. Amit Roy Address of Applicant :Assistant Professor, Department of Computer Science and Engineering - AI, Brainware University, Barasat, Kol-700125 Barasat -----</p> <p>12)Thulasimani T Address of Applicant :Associate Professor, Department of Mathematics, Bannari Amman Institute of Technology, Sathy - 638401. Sathy -----</p>
	(57) Abstract :
	AI-Based Human Resource Management System for Real-Time Performance Evaluation and Feedback in Higher Education Institutions (HEIs) is the proposed invention. The proposed invention focuses on understanding the functions of Human Resource Management System. The invention focuses on analyzing the parameters of Real-Time Performance Evaluation and Feedback in Higher Education Institutions using algorithms of Artificial Intelligence Approach.
	No. of Pages : 14 No. of Claims : 1