

Paper Submission Guidelines

As part of the submission process, all prospective authors are requested to adhere to the following guidelines:

Title Page: The title page should consist of the manuscript title, all author names and their corresponding affiliations with E-mail address, abstract (maximum of 250 words that reflects an abbreviated representation of the content of the manuscript including purpose, method, main results, conclusions, and/or recommendations), and up to seven keywords for indexing purposes.

Text: The title should be bold in 12 point Times New Roman font and the text font size should be 11 point with single spacing. All illustrations, figures and tables should be placed within the text at the appropriate points, rather than at the end.

Text citations should adhere to the following examples:

(Bram, 1994) or (Aronsson, 2001, 2002; Labonte & Laverack, 2005; Kwan, et al., 2003) or (Limbert, 2004, p.7) (for quoted material). Abbreviations should be fully spelled out in parentheses the first time that they are used in the text.

References: Only works actually cited in the text should be included in the references as per following examples. References list should be alphabetized in the last names of the first author of each research paper.

Book :

Mitchelle, T. R., & Larson, J. R., Jr. (1987). *People in organizations: An introduction to organizational behavior* (3rd ed.). New York: McGraw-Hill.

Journal article, one author

Mellers, B. A. (2000). Choice and the relative pleasure of consequences. *Psychological Bulletin*, 126, 910-924.

Journal article, two authors, journal paginated by issue

Klimoski, R., & Palmer, S. (1993). The ADA and the hiring process in organizations. *Consulting Psychology Journal: Practice and Research*, 45 (2), 10-36.

Journal article, three to six authors

Saywitz, K. J., Mannarino, A. P., Berliner, L., & Cohen, J. A. (2000). Treatment for sexually abused children and adolescents. *American Psychologist*, 55, 1040-1049.