



# Anti-Ragging Handbook 2023-24

Effective August 1, 2023

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398 Ramkrishnapur Road, Barasat, Kolkata 700125, West Bengal, India

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## 1. ANTI RAGGING

In pursuance to the Judgement of the Hon'ble Supreme Court of India dated 08.05.2009, in Civil Appeal No. 887 of 2009, the University Grants Commission framed "UGC Regulations on curbing the menace of ragging in Higher Educational University, 2009" which were notified on 17th June, 2009 and are to be mandatorily followed by all Universities and Colleges in the territory. The Regulation is available on the UGC Website [www.ugc.ac.in](http://www.ugc.ac.in).

## 2. OBJECTIVES OF THE REGULATIONS

As per the provisions of the above Regulations, the main objects are:

- To ensure strict compliance of the Regulations by every University and College. In this connection, it should be mentioned herein that any violation in any form whatsoever, will be dealt stringently and if any University fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish the offenders accordingly, it may attract punitive actions against itself by the UGC.
- To reduce and/ or prevent threats of Ragging in the Higher Educational Universities.
- To step up anti-ragging mechanism by way of adequate publicity

## 3. WHAT IS RAGGING?

The following act and/ or acts may constitute Ragging:



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- Ragging has several aspects with, among others, psychological, social, political, economic, cultural and academic dimensions.
- Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, mistreating or handling with rudeness a fresher or any other student.
- Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by senior students shall be considered an aspect of ragging for ragging economic dimensions.
- Any act of physical abuse including all variants like sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.



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- Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.
- Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (Fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background (The 3rd Amendment of UGC Regulations on "Curbing the menace of Ragging in Higher Educational Institutions, 2016).
- Any act that involves causing injury to the fundamental right to human dignity through humiliation heaped on junior students by seniors.
- Any person involved, abets or propagate in commission of the abovementioned acts shall be considered as an offender.

#### 4. WHAT ARE THE EFFECTS OF RAGGING?

Ragging has been frequently associated with a broad spectrum of physical, behavioural, emotional, social and psychological problems among the victims. It independently increases suicide risks. Some of the reasons given by students for ragging are they were also ragged by their seniors; sense of superiority; and introduction.

#### 5. IS RAGGING BANNED IN INDIA?



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Yes. Ragging is a Criminal Offence as per Section 116 of Karnataka Educational Act 1983 and the precedent laws laid down by the Hon'ble Supreme Court of India.

## 6. WHAT IS THE PUNISHMENT OF RAGGING?

The University, depending upon the nature and gravity of the guilt proved before the Anti-Ragging Squad, one or more of the following punishments may be awarded to the guilty student (s) from occurrence / recurrence of such incidents:

- Suspension of the student (guilty) from attending classes and academic privileges.
- Withholding/withdrawing scholarship, fellowship and/or other benefits.
- Debarring from appearing in any examination/class test/ or any other evaluation process
- Withholding results.
- Debarring from representing University in any regional, national or international meet, tournament, youth festival, etc.
- Suspension and/or expulsion from the Hostel (in case of hostel boarders).
- Cancellation of admission of the guilty student.
- Rustication from the University for period ranging one to four semesters.
- Expulsion from the University and consequent debarring from admission to any other University/Institution for a specific period.
- Every single incident a FIR with the local police should be filed without any exception from institutional authorities.
- More severe punishment where justified such as fine/imprisonment etc.
- Under Section 4 of the West Bengal Prohibition of Ragging in Education Institutions Act, 2000, provides punishment up to 2 years imprisonment or fine which may extend to Rs.5,000/- or with both.



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- Collective punishment, as a deterrent to ensure community pressure on potential raggers, may be imposed where involved persons are not identified.

## 7. WHY WOULD ANYONE INDULGE IN RAGGING?

- To derive a sadistic pleasure.
- To demonstrate power, authority or superiority over juniors or fresher student.

## 8. HOW IS RAGGING PROHIBITED?

Ragging in any form is strictly prohibited within the premises of the University/department/classroom as well as on public transport. Any individual or group of individuals who indulge in an act or practice of ragging constitutes gross indiscipline and such individual/ groups shall be dealt with as per the ordinance.

## 9. IS SOME FORM OF RAGGING GOOD?

No. Ragging, in any form, is a reprehensible act which depicts moral turpitude to anyone. Every act of ragging, major or minor is beyond the limits of decency, morality and humanity. Civilised societies across the world are doing away with this nefarious practice. Some states in India have done the same but it is still deprecated in society at large.



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## 10. WHY DOES RAGGING STILL EXIST?

- Earlier, public opinion against ragging was not as strong as it is now.
- It was not clearly defined what ragging is and was not known to everyone previously.
- Earlier, the concern was limited to violent form of ragging and other forms were considered tolerable, even desirable. This is not the case now.

## 11. WHAT IS 'ZERO TOLERANCE' POLICY?

The elements of 'Zero Tolerance' in connection ragging are as follows:

- No act of ragging, major or minor, shall go unnoticed.
- No ragger, male or female, student or non-student, shall go unpunished.

## 12. ACTIONS AGAINST THE UNIVERSITY?

No University that fails to take action against ragging shall be allowed to operate.

## 13. WHETHER DESPITE ALL EFFORTS OF THE GOVERNMENT, COMPLAINTS IN REGARD TO RAGGING ARE STILL BEING RECEIVED FROM SCHOOLS, COLLEGES AND UNIVERSITIES?

No. Ragging cases are not increasing in the Country. In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 8.5.2009 in Civil Appeal No. 887/2009), the University Grants Commission framed "UGC Regulations on curbing the menace of ragging in higher educational Institutions, 2009" which were notified on 17th June, 2009



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and are to be mandatorily followed by all universities and colleges. The Regulations are available on the UGC website i.e. [www.ugc.ac.in](http://www.ugc.ac.in). From time to time UGC has sent the Circulars to the Universities and Colleges for curbing the menace of ragging in Higher Educational Institutions. UGC also publish the Public Notice in the leading newspapers in this regard at the beginning of an academic session.

#### **14. WHAT ACTIONS MAY BE TAKEN BY THE GOVERNMENT AGAINST THE SCHOOLS, COLLEGES, AND UNIVERSITIES FROM WHERE COMPLAINTS IN REGARD TO RAGGING HAVE BEEN RECEIVED AND THE DETAILS OF SUCH COLLEGES DURING THE SAID PERIOD?**

UGC has been taking actions as per the UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009. Details of the actions taken against the complaints are also available at the website [www.antiragging.in](http://www.antiragging.in) & [www.amanmovement.org](http://www.amanmovement.org). The UGC has accorded top most priority to curtail the menace of ragging in Institutions of Higher Education. The following measures have been undertaken by the UGC:

- A nationwide 24X7X365 toll free anti-ragging helpline.
- UGC has constituted Co-ordination Committee and Inter Council Committee for effective measures of anti-ragging in Higher Educational Institutions.
- UGC regulations on curbing the menace of ragging in Higher Educational Institutions, 2009. UGC (Promotion of equity), Regulations, 2012.
- Circulars and public notices have been issued to stop the ragging in the Institutions of Higher Education. The Higher Education Institutions have been requested to organize debates etc. for ragging control.





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In this regard, UGC has notified the UGC Anti-Ragging Regulations on curbing the menace of ragging in Higher Educational Institutions, 2009.

**15. THE COMMISSION HAS MADE IT MANDATORY FOR ALL UNIVERSITIES TO INCORPORATE IN THEIR PROSPECTUS THE DIRECTIONS OF THE GOVERNMENT REGARDING PROHIBITION AND CONSEQUENCES OF RAGGING.**

A nationwide toll free 24x7 anti-ragging helpline 1800-180-5522 in 12 languages has been established which can be accessed by students in distress owing to ragging related incidents.

UGC has also developed the Anti-Ragging Mobile Application for filing the complaint on ragging, filing the affidavit and for calling the Toll Free Anti Ragging Helpline Number and same may be downloaded from Google Play Store.

UGC has developed the Anti Ragging website i.e. [www.antiragging.in](http://www.antiragging.in). The portal contained record of registered complaints received and the status of the action taken thereon.

Secretary, UGC sends the circular twice a year regarding strict compliance of UGC Regulations on curbing the menace of ragging in higher educational Institutions.

Detail may please be seen at UGC website: [www.ugc.ac.in](http://www.ugc.ac.in) From time to time the UGC has also issue Public Notice in leading national newspapers to make awareness about the ragging.

**16. MEASURES FOR CURBING RAGGING AT BRAINWARE UNIVERSITY:**

**Before Admission:**



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- The Advertisement for Admissions will clearly mention: "Ragging is totally banned in the University and anyone found guilty of ragging and/or abetting ragging will be punished properly".
- Every fresh student admitted to the University shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required.
- Create awareness through wide spread publicity – posters, banners etc. in all prominent places including hostels, cafeteria and common activity areas and the entrance, prior to commencement of the academic session.

**On / After Admission:**

- All students and their parents have to fill-in online Anti-Ragging Undertaking at the website [www.antiragging.in](http://www.antiragging.in) or [www.amanmovement.org](http://www.amanmovement.org).
- All students and parents have to submit the signed Affidavit to the University Admission Cell.
- Any student will not be registered until the Undertaking mentioned in clause - (1) of On/After Admission is submitted.
- Every student, at the time of admission will be given a Booklet containing details of Anti-Ragging Regulations for which he/she will acknowledge that 'having received it and these records will be maintained in the University.
- University will create awareness and explain the consequences of ragging in the Students Induction Programme. Fresher will be encouraged to report incidents of ragging either as victim or even as witness.
- University will organise joint sensitization programmes and counselling of both fresher and senior students by a professional counsellor.



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- Each batch of fresher, on arrival at the University, will be divided into small groups and each such group shall be assigned to a member of the faculty mentor who shall interact individually with each member of the group every week for ascertaining the problems or difficulties.
- Fresher shall be lodged, as far as applicable, in a separate hostel block, and where such facilities are not available, the University shall ensure that the access of seniors to accommodation allotted to fresher is strictly monitored by wardens, security guards and other staff of the University.

## 17. STEPS TAKEN BY BRAINWARE UNIVERSITY

### **Formation of Anti-Ragging Committee:**

- Brainware University had formed an "Anti-Ragging Committee" headed by the VC of the University. It comprises of selected faculty members, parents, students and selected officers of the University.
- This committee is fully and totally responsible to ensure that no incidence of ragging as given in the regulations takes place and also monitors and ensures that the instructions of this regulations are followed fully at all times.
- The Committee also maintains alert vigil at all times and ensures that the Anti-Ragging Squads of the University carry out their functions properly.

### **Formation of Anti-Ragging Squad:**

- Brainware University had constituted Anti-Ragging Squads. The number of squads is formed, based on the blocks/floors and strength of the students so that the Anti-Ragging Measures can be effectively implemented.
- The Anti-Ragging Squad comprises of faculty members and responsible representatives of staff members, its function includes going around



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patrolling the hostels, campus common areas and take action if they notice any incident of ragging in the campus.

- A round the clock vigil against ragging in the hostel premises, in order to prevent ragging in the hostels after the classes are over, shall be ensured by the University.
- The squads also have the responsibilities to investigate incidents of ragging and to report to the Anti-Ragging Committee for immediate action/punishment whenever required.
- On the report of the Anti-Ragging Squads or any other person (s) who witnesses the incidents of ragging or on the complaint of any fresher student, immediate action will be taken by the Anti-Ragging Committee to decide appropriate punishment from the list of punishments in the Regulations.

## 18. WHAT IS ANTI-RAGGING COMMITTEE AND ANTI-RAGGING SQUAD?

### **Anti-Ragging Committee:**

"Every Institution, University including Deemed to be University imparting technical education shall constitute a Committee to be known as the Anti-Ragging Committee to be nominated and headed by the Head of the Institution, and consisting of representatives of civil and police administration, local media, Non-Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the fresher's category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of level as well as gender."

It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being



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in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.

**Anti-Ragging Squad:**

"Every Institution, University including Deemed to be University imparting technical education shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times. Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation."

It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places.

It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incidents of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action. Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incidents of ragging, and considerations such other relevant information as may be required.

**19. WHAT IS ANTI RAGGING AFFIDAVIT?**



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The anti-ragging affidavit is an undertaking by the student along with their respective guardians wherein the student and also the guardian (s) agree to comply with the directives of University Grants Commission (UGC) against ragging and thereby swears in a declaration to refrain from ragging.

## 20. WHAT IS ANTI-RAGGING DECLARATION?

ANTI RAGGING Declaration is made by the PARENTS/GUARDIANS of a student, wherein he/she agrees to obey the rules and regulations of the University strictly by his/her son/daughter, failing of which the student will be penalised as per the norms of the University.

In view of the latest norms/procedure laid down by UGC vide Revised Procedure dated 27.10.2021, each student along with their respective parents, taking admission in any Institution shall have to submit an online undertaking each academic year at either of the two designated websites namely [www.antiragging.in](http://www.antiragging.in) and [www.amanmovement.org](http://www.amanmovement.org) as per the revised format specified therein mandatorily.

## 21. ACTION TO BE TAKEN BY THE HEAD OF THE UNIVERSITY AFTER RECEIPT OF COMPLAINT OF RAGGING

On receipt of the recommendation of the Anti-Ragging Squad or on receipt of any information concerning any reported incident of ragging (wherein the accused has been proved guilty), the Head of University shall immediately determine if a case under the penal laws is made out and if so, proceed to file a First Information Report (FIR), within twenty-four hours of receipt of such information or recommendation, with the police and local authorities. Provided that the Head of the University shall



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forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee. Provided further that the University shall also continue with its own enquiry initiated under clause 9 of the UGC Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

Disclaimer: This is only a summary of the original regulations by the UGC (UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL UNIVERSITIES, 2009). Proper care has been taken to formulate the summary, but for a more detailed and authentic version, please refer to the original regulation document. Link to the UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL UNIVERSITIES, 2009.

## 22. ARE THERE ANY OTHER FORMS OF RAGGING?

In some colleges/universities, there might be fun intro sessions (which they call ragging) in which the student could be asked to dance, sing, mimic or do similar things but no one really forces you. If you do not want to participate you are free to refuse.

## 23. HOW DO YOU DEAL WITH RAGGING?

If you are scared of ragging on the first day of your college/university, here are some steps you should take to deal with it:

- Don't be afraid to raise your voice.
- Don't assume anything in mind.
- Get united with your friends.



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- Seek help from University authority.
- Involve your parents.
- Appeal against award of the Anti-Ragging Committee
- Go to police for penal action

## 24. CONTACT NUMBERS

Toll Free Number of Brainware University: 1800 – 419 – 1357

Help Line of Brainware University: 7595086944

Barasat Police Station Phone: 03325523543

DM Office North 24 Parganas Phone: 03325523662, 03325846200

Help Line of Higher Education, Science & Technology and Biotechnology Department,  
Government of West Bengal: 1800 102 8014

National Anti-Ragging Helpline: 1800 180 5522

National Anti-Ragging E-mail: [helpline@antiragging.in](mailto:helpline@antiragging.in)

## 25. ANTI-RAGGING COMMITTEE OF BRAINWARE UNIVERSITY

### List of Members

**Chairperson:** Prof. Sankar Gangopadhyay, Vice Chancellor

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